

LABOR SERVICES DIVISION[347]

Former Bureau of Labor[530] renamed Division of Labor Services under the “umbrella” of Department of Employment Services by the 1986 Iowa Acts, chapter 1245. Included in the Division of Labor Services are rules from Athletics Commissioner[110], Chs 96 to 99, and Employment Agency Licensing Commission[350], Ch 38.

CHAPTER 1		CHAPTER 30	
DESCRIPTION OF ORGANIZATION AND PROCEDURES BEFORE THE DIVISION		Reserved	
DIVISION I		CHILD LABOR	
ADMINISTRATION		CHAPTER 31	
1.1(91)	Definitions	Reserved	
1.2(91)	Scope and application	CHAPTER 32	
1.3(91)	Department of employment services, division of labor services	CHILD LABOR	
1.4(17A)	Contested case hearings	32.1 to 32.4	Reserved
1.5 to 1.20	Reserved	32.5(92)	Other work
DIVISION II		32.6	Reserved
UNIFORM RULES		32.7(92)	Workweek
1.21(17A)	Petition for rule making	32.8(92)	Terms
1.22(17A)	Petition for declaratory ruling	32.9 and 32.10	Reserved
1.23 to 1.49	Reserved	32.11(92)	Superintendent
PUBLIC RECORDS AND FAIR INFORMATION PRACTICES		32.12 to 32.16	Reserved
1.50(22,91)	Uniform rules—exceptions	32.17(92)	Definitions
1.51(22,91)	Definitions	CHAPTERS 33 and 34	
1.53(22,91)	Request for access to a record	Reserved	
1.59(22,91)	Disclosure without the consent of the subject	CHAPTER 35	
1.60(22,91)	Routine uses	WAGE COLLECTION PAYMENT	
1.61(22,91)	Consensual disclosure of confidential records	35.1(91A)	Definitions
1.62(22,91)	Release to a subject	35.2(91A)	Filing a claim
1.63(22,91)	Data processing systems comparison	35.3(91A)	Investigation
1.64(22,91)	Availability of records	35.4(91A)	Judicial proceedings
1.65(22,91)	Scope of rules	CHAPTER 36	
CHAPTERS 2 to 28		DISCRIMINATION AGAINST EMPLOYEES	
Transferred to [875], IAC 10/7/98		36.1(91A)	Definitions
CHAPTER 29		36.2(91A)	Employee rights
SANITATION AND SHELTER RULES FOR RAILROAD EMPLOYEES		36.3(91A)	Purposes
29.1(88)	Definitions	36.4(91A)	General requirements
29.2(88)	Water supply	36.5(91A)	Unprotected activities distinguished
29.3(88)	Toilets	36.6(91A)	Complaint under or related to the Act
29.4(88)	Eating places and lunchrooms	36.7(91A)	Proceedings under or related to the Act
29.5(88)	Sleeping accommodations	36.8(91A)	Filing of complaint for discrimination or discharge
29.6(88)	Cleanliness and maintenance	36.9(91A)	Withdrawal of complaints
29.7(88)	Conflicts resolved	36.10(91A)	Arbitration or other agency proceedings
		36.11(91A)	Decision of the commissioner
		CHAPTER 37	
		Reserved	

CHAPTER 38	
EMPLOYMENT AGENCY LICENSING	
38.1(94,95)	Definitions
38.2(95)	Application and license
38.3(94,95,17A)	Complaints
38.4(94,95,17A)	Revocation procedures
38.5(95,17A)	Hearing procedures
38.6(94)	Permissible fees charged by agency
38.7(94)	Agency placement procedures
38.8(94,95)	Contracts and fee schedules
38.9(94)	Required records and report
38.10(95)	Forms
CHAPTERS 39 and 40	
Reserved	
<i>BOILERS</i>	
CHAPTERS 41 to 50	
Reserved	
<i>RAILROADS</i>	
CHAPTERS 51 to 60	
Reserved	
<i>AMUSEMENT PARKS AND RIDES</i>	
CHAPTER 61	
ADMINISTRATION—AMUSEMENT PARKS AND RIDES DIVISION	
61.1(88A)	Purpose, scope and definitions
61.2(88A)	Administration
61.3(88A)	Exemptions
CHAPTER 62	
SAFETY RULES FOR AMUSEMENT PARKS AND RIDES	
62.1(88A)	Purpose, scope and definitions
62.2(88A)	Design criteria
62.3(88A)	Concession booth requirements
62.4(88A)	Walking surfaces, access and egress
62.5 and 62.6	Reserved
62.7(88A)	Signal systems
62.8(88A)	Hazardous materials
62.9	Reserved
62.10(88A)	General environment
62.11(88A)	Medical and first aid
62.12(88A)	Fire protection
62.13(88A)	Compressed gas and air equipment
62.14	Reserved
62.15(88A)	Machinery and machine guarding
62.16	Reserved
62.17(88A)	Welding, cutting and brazing

62.18(88A)	Operations
62.19(88A)	Electrical
CHAPTERS 63 to 70	
Reserved	
<i>ELEVATOR DIVISION</i>	
CHAPTER 71	
ADMINISTRATION	
71.1(89A)	Definitions
71.2(89A)	Inspection
71.3(89A)	Accident reports
71.4(89A)	Registration of facilities
71.5(89A)	Special inspector qualifications and limitations
CHAPTER 72	
NEW INSTALLATIONS	
72.1(89A)	Purpose and scope
72.2(89A)	Definitions
72.3(89A)	Hoistways, hoistway enclosures and related construction for electric elevators
72.4(89A)	Machinery and equipment for electric elevators
72.5(89A)	Hydraulic elevators
72.6(89A)	Power sidewalk elevators
72.7(89A)	Hand elevators
72.8(89A)	Hand and power dumbwaiters
72.9(89A)	Elevators
72.10(89A)	Moving walks
72.11(89A)	Acceptance and periodic tests and inspections of elevators, dumbwaiters, escalators and moving walks
72.12(89A)	Engineering and type tests
72.13(89A)	Alterations, repairs and replacements
72.14(89A)	Design data and formulas
72.15(89A)	Power-operated special purpose elevators
72.16(89A)	Inclined and vertical wheelchair lifts
72.17(89A)	Hand-powered special purpose elevators
72.18(89A)	Handicapped applications
72.19(89A)	Handicapped restricted use elevators
CHAPTER 73	
EXISTING FACILITIES	
73.1(89A)	Purpose and scope
73.2(89A)	Hoistways
73.3(89A)	Car enclosure: Passenger
73.4(89A)	Car enclosure: Freight

73.5(89A)	Brakes
73.6(89A)	Machines
73.7(89A)	Electrical switches
73.8(89A)	Maintenance, repair and alterations
73.9(89A)	Machine rooms
73.10(89A)	Pits
73.11(89A)	Counterweights
73.12(89A)	Car platforms and car slings
73.13(89A)	Wire ropes—hoisting, governor and tiller
73.14(89A)	Car safeties and speed governors
73.15(89A)	Guide rails
73.16(89A)	Existing hydraulic elevators
73.17(89A)	Existing sidewalk elevators
73.18(89A)	Existing hand elevators
73.19(89A)	Power-operated special purpose elevators
73.20(89A)	Inclined and vertical wheelchair lifts

CHAPTER 74 EXISTING ESCALATORS, MOVING WALKS AND DUMBWAITERS

74.1(89A)	Escalators
74.2(89A)	Moving walks
74.3(89A)	Dumbwaiters

CHAPTER 75 Reserved

CHAPTER 76 PERMITS

76.1(89A)	Owner's responsibility
76.2(89A)	Information to be submitted
76.3(89A)	Drawings and specifications
76.4(89A)	Placement of operating permits
76.5(89A)	Posting of installation or major alteration permit
76.6(89A)	Temporary permits
76.7(89A)	Alterations

CHAPTER 77 VARIANCES

77.1(89A)	Purpose and scope
77.2(89A)	Permanent variance and interim order
77.3(89A)	Temporary variance
77.4(89A)	Form of documents and copies
77.5(89A)	Modification and revocation of variance orders
77.6(89A)	Action on applications

CHAPTERS 78 to 80 Reserved

ASBESTOS

CHAPTER 81

ASBESTOS CONTROL PROCEDURES

81.1(88B)	Construction/demolition work
81.2(88B)	Occupational exposures to asbestos, tremolite, anthophyllite or actinolite in all industries other than construction
81.3(88B)	Encapsulation
81.4(88B)	Supervision requirements

CHAPTER 82

LICENSING OF BUSINESS ENTITIES, LICENSING OF TRAINING COURSES, AND WORKER CERTIFICATION

82.1(88B)	Definitions
82.2(88B)	Business entity permit
82.3(88B)	Permit application
82.4(88B)	Notification
82.5(88B)	Removal or encapsulation project records
82.6(88B)	License and application procedures
82.7 to 82.9	Reserved
82.10(88B)	Reciprocity

CHAPTERS 83 to 93 Reserved

WRESTLING AND BOXING

CHAPTER 94

OPERATIONS OF ADVISORY BOARD

94.1(90A)	Scope
94.2(90A)	Membership
94.3(90A)	Time of meetings
94.4(90A)	Notification of meetings
94.5(90A)	Attendance and participation by the public
94.6(90A)	Quorum and voting requirements
94.7(90A)	Minutes, transcripts and recording of meetings

CHAPTER 95

GRANT APPLICATIONS AND AWARDS

95.1(90A)	Scope
95.2(90A)	Application process
95.3(90A)	Grant process
95.4(90A)	Evaluation
95.5(90A)	Termination
95.6(90A)	Financial management
95.7(90A)	Adjustments and collections

CHAPTER 96 PROFESSIONAL WRESTLING

- 96.1(90A) Limitation of bouts
- 96.2(90A) Fall
- 96.3(90A) Out-of-bounds
- 96.4(90A) Disqualification
- 96.5(90A) Failure to break hold
- 96.6(90A) Prohibition against hanging on
- 96.7(90A) Abusing referee
- 96.8(90A) Prohibited materials in ring
- 96.9(90A) Contestants' grooming
- 96.10(90A) Time between falls
- 96.11(90A) Contestants' arrival
- 96.12(90A) Contestants of the opposite sex prohibited
- 96.13(90A) Separation of boxing and wrestling
- 96.14(90A) Public safety
- 96.15(90A) Health of wrestler
- 96.16(90A) Wrestling outside of ring
- 96.17(90A) Advertising
- 96.18(90A) Responsibility of promoter

CHAPTER 97 PROFESSIONAL BOXING

- 97.1(90A) Limitation of rounds
- 97.2(90A) Weight restrictions
- 97.3(90A) Age restrictions
- 97.4(90A) Injury
- 97.5(90A) Knockdown
- 97.6(90A) Limitation on number of bouts
- 97.7(90A) Contestants' arrival
- 97.8(90A) Persons allowed in the ring
- 97.9(90A) Protection of hands
- 97.10(90A) Scoring
- 97.11(90A) Gloves
- 97.12(90A) Proper attire
- 97.13(90A) Use of substances
- 97.14(90A) "Down"
- 97.15(90A) Foul
- 97.16(90A) Penalties
- 97.17(90A) Weight classes
- 97.18(90A) Attendance of commissioner
- 97.19(90A) Weighing of contestants
- 97.20(90A) Officials
- 97.21(90A) General requirements
- 97.22(90A) Public safety
- 97.23(90A) Excessive coaching
- 97.24(90A) Abusive language
- 97.25(90A) Locker rooms
- 97.26(90A) Contracts
- 97.27(90A) Ring requirements
- 97.28(90A) Ring posts
- 97.29(90A) Ropes
- 97.30(90A) Ring floor

- 97.31(90A) Bell
- 97.32(90A) Gloves
- 97.33(90A) Referee's duties
- 97.34(90A) Chief second
- 97.35(90A) Naming referee
- 97.36(90A) Reasons for stopping bout
- 97.37(90A) Forfeit of purse
- 97.38(90A) Inspection for foreign substances
- 97.39(90A) Shaking hands
- 97.40(90A) Assessing fouls
- 97.41(90A) Delaying prohibited
- 97.42(90A) Count
- 97.43(90A) Intentional foul
- 97.44(90A) Use of the ropes
- 97.45(90A) Attending ring physician
- 97.46(90A) Technical knockout
- 97.47(90A) Timekeeper
- 97.48(90A) Seconds
- 97.49(90A) Requirements for seconds
- 97.50(90A) Use of water
- 97.51(90A) Stopping the fight
- 97.52(90A) Removing objects from ring
- 97.53(90A) Decision

CHAPTER 98 ELIMINATION TOURNAMENTS

- 98.1(90A) Purpose and scope
- 98.2(90A) Bouts, rounds and rest periods
- 98.3(90A) Protective equipment
- 98.4(90A) Weight restrictions
- 98.5(90A) Down
- 98.6(90A) Suspension
- 98.7(90A) Training requirements
- 98.8(90A) Judges
- 98.9(90A) Public safety
- 98.10(90A) Impartiality of timekeeper
- 98.11(90A) Ringside
- 98.12(90A) Physical examination—female contestants
- 98.13(90A) Contestants of opposite sex prohibited

CHAPTER 99 AMATEUR BOXING

- 99.1(90A) Purpose
- 99.2(90A) Application
- 99.3(90A) Verification
- 99.4(90A) Forms

CHAPTER 100 PROFESSIONAL KICKBOXING

- 100.1(90A) Scope and purpose
- 100.2(90A) WKA rules adopted by reference
- 100.3(90A) Professional boxing rules adopted by reference

100.4(90A) Additional provisions

CHAPTER 101

PROFESSIONAL SHOOT FIGHTING

- 101.1(90A) Scope and purpose
- 101.2(90A) Responsibilities of promoter
- 101.3(90A) Equipment specifications
- 101.4(90A) Event
- 101.5(90A) Contestants
- 101.6(90A) Procedural rules
- 101.7(90A) Decision
- 101.8(90A) Forfeit of purse
- 101.9(90A) Attendance of commissioner

CHAPTERS 102 to 109

Reserved

RIGHT TO KNOW

CHAPTER 110

HAZARDOUS CHEMICAL RISKS RIGHT TO KNOW—GENERAL PROVISIONS

- 110.1(88,89B) Purpose, scope and application
- 110.2(88,89B) Definitions
- 110.3(88,89B) Hazard determination
- 110.4(88,89B) Labels and other forms of warning
- 110.5(88,89B) Material safety data sheets
- 110.6(88,89B) Trade secrets

CHAPTERS 111 to 119

Reserved

CHAPTER 120

WORKER RIGHT TO KNOW

- 120.1(88,89B) Worker right to know
- 120.2(88,89B) Hazard determination
- 120.3(88,89B) Written hazard communication program
- 120.4(88,89B) Labels and other forms of warning
- 120.5(88,89B) Material safety data sheets procedures are at 347—110.5(88,89B)
- 120.6(88,89B) Employee information and training
- 120.7 Reserved
- 120.8(88,89B) Discrimination
- 120.9(88,89B) Conduct of inspections
- 120.10(88,89B) Trade secret, medical emergency
- 120.11(88,89B) General procedures for citation, penalties, and appeal

CHAPTERS 121 to 129

Reserved

CHAPTER 130

COMMUNITY RIGHT TO KNOW

- 130.1(89B) Employer's duty
- 130.2(89B) Records accessibility
- 130.3(89B) Application for exemption
- 130.4(89B) Burden of proof and criteria
- 130.5(89B) Formal ruling
- 130.6(89B) Request for information
- 130.7(89B) Filing with division
- 130.8(89B) Grounds for complaint against the employer
- 130.9(89B) Investigation or inspection upon complaint
- 130.10(89B) Order to comply
- 130.11(30,89B) Relationship to Emergency Planning and Community Right-to-know Act
- 130.12(30,89B) Information to county libraries

CHAPTERS 131 to 139

Reserved

CHAPTER 140

PUBLIC SAFETY/EMERGENCY RESPONSE RIGHT TO KNOW

- 140.1(89B) Signs required and adoption by reference
- 140.2(89B) Employer variance applications
- 140.3(89B) Agreement between an employer and fire department
- 140.4(89B) Significant amounts
- 140.5(89B) Information submitted to local fire department
- 140.6(89B) Recommended communications
- 140.7(89B) Procedure for noncompliance
- 140.8(89B) Notice of noncompliance
- 140.9(30,89B) Relationship to Emergency Planning and Community Right-to-know Act

CHAPTERS 141 to 149

Reserved

CONSTRUCTION—REGISTRATION AND BONDING

CHAPTER 150

CONSTRUCTION CONTRACTOR REGISTRATION

- 150.1(91C) Scope
- 150.2(91C) Definitions
- 150.3(91C) Registration required
- 150.4(91C) Application
- 150.5(91C) Amendments to application

150.6(91C) Fee
 150.7(91C) Registration number issuance
 150.8(91C) Workers' compensation insurance cancellation notifications
 150.9(91C) Investigations and complaints
 150.10(91C) Citations/penalties and appeal hearings
 150.11(91C) Revocation of registrations and appeal hearings
 150.12(91C) Concurrent actions
 150.13(91C) Out-of-state contractor bonds
 150.14(91C) Project bonds
 150.15(91C) Blanket bonds
 150.16(91C) Bond release

CHAPTERS 151 to 159
 Reserved

CHAPTER 160
 EMPLOYER REQUIREMENTS
 RELATING TO NON-ENGLISH-SPEAKING
 EMPLOYEES

160.1(91E) Purpose and scope
 160.2(91E) Definitions
 160.3(91E) Comprehension of employment
 160.4(91E) Interpreters
 160.5(91E) Community services referral agent
 160.6(91E) Active recruitment of non-English-speaking employees
 160.7(91E) Employee's return to location of recruitment
 160.8(91E) Inspections and investigations
 160.9(91E) Exemptions
 160.10(91E) Enforcement and penalties

CHAPTERS 161 to 214
 Reserved

CHAPTER 215
 MINIMUM WAGE SCOPE AND
 COVERAGE

215.1(91D) Requirement to pay
 215.2(91D) Initial employment wage rate
 215.3(91D) Definitions
 215.4(91D) Exceptions
 215.5(91D) Interpretative guidelines

CHAPTER 216
 RECORDS TO BE KEPT
 BY EMPLOYERS

216.1(91D) Form of records—scope of rules
 216.2(91D) Employees subject to minimum wage

216.3(91D) Bona fide executive, administrative, and professional employees (including academic administrative personnel and teachers in elementary or secondary schools), and outside sales employees employed pursuant to 347—subrule 215.4(1)

216.4(91D) Posting of notices
 216.5(91D) Records to be preserved three years
 216.6(91D) Records to be preserved two years
 216.7(91D) Place for keeping records and their availability for inspection
 216.8(91D) Computations and reports
 216.9(91D) Petitions for exceptions
 216.10 Reserved

EMPLOYEES SUBJECT TO
 MISCELLANEOUS EXEMPTIONS

216.11 to 216.26 Reserved
 216.27(91D) Board, lodging, or other facilities
 216.28(91D) Tipped employees
 216.29 Reserved
 216.30(91D) Learners, apprentices, messengers, students, or persons with a disability employed under special certificates as provided in the federal Fair Labor Standards Act, 29 U.S.C. 214
 216.31(91D) Industrial homeworkers
 216.32 Reserved
 216.33(91D) Employees employed in agriculture pursuant to 347—subrule 215.4(6)

CHAPTER 217
 WAGE PAYMENTS

217.1 Reserved
 217.2(91D) Purpose and scope
 217.3(91D) "Reasonable cost"
 217.4(91D) Determinations of "reasonable cost"
 217.5(91D) Determinations of "fair value"
 217.6(91D) Effects of collective bargaining agreements
 217.7(91D) Request for review of tip credit
 217.8 to 217.24 Reserved

217.25(91D)	Introductory statement	218.3(91D)	Professional
217.26	Reserved	218.4	Reserved
217.27(91D)	Payment in cash or its equivalent required	218.5(91D)	Outside salesperson
217.28	Reserved	218.6(91D)	Special provision for motion picture producing industry
217.29(91D)	Board, lodging, or other facilities	218.7 to 218.100	Reserved
217.30(91D)	"Furnished" to the employee	BONA FIDE EXECUTIVE CAPACITY	
217.31(91D)	"Customarily" furnished	218.101(91D)	General
217.32(91D)	"Other facilities"	218.102(91D)	Management
217.33 and 217.34	Reserved	218.103(91D)	Primary duty
217.35(91D)	"Free and clear" payment; "kickbacks"	218.104(91D)	Department or subdivision
217.36(91D)	Payment where additions or deductions are involved	218.105(91D)	Two or more other employees
217.37(91D)	Offsets	218.106(91D)	Authority to hire or fire
217.38(91D)	Amounts deducted for taxes	218.107(91D)	Discretionary powers
217.39(91D)	Payments to third persons pursuant to court order	218.108(91D)	Work directly and closely related
217.40(91D)	Payments to employee's assignee	218.109(91D)	Emergencies
217.41 to 217.49	Reserved	218.110(91D)	Occasional tasks
217.50(91D)	Payments to tipped employees	218.111(91D)	Nonexempt work generally
217.51(91D)	Conditions for taking tip credits in making wage payments	218.112(91D)	Percentage limitations on nonexempt work
217.52(91D)	General characteristics of "tips"	218.113(91D)	Sole-charge exception
217.53(91D)	Payments which constitute tips	218.114(91D)	Exception for owners of 20 percent interest
217.54(91D)	Tip pooling	218.115(91D)	Working supervisor
217.55(91D)	Examples of amounts not received as tips	218.116(91D)	Trainees, executive
217.56(91D)	"More than \$30 a month in tips"	218.117(91D)	Amount of salary required
217.57(91D)	Receiving the minimum amount "customarily and regularly"	218.118(91D)	Salary basis
217.58(91D)	Initial and terminal months	218.119(91D)	Special proviso for high- salaried executives
217.59(91D)	The tip wage credit	218.120 to 218.200	Reserved
CHAPTER 218		BONA FIDE ADMINISTRATIVE CAPACITY	
EMPLOYEES EMPLOYED IN A		218.201(91D)	Types of administrative employees
BONA FIDE EXECUTIVE,		218.202	Reserved
ADMINISTRATIVE, OR PROFESSIONAL		218.203(91D)	Nonmanual work
CAPACITY (INCLUDING ANY		218.204	Reserved
EMPLOYEE EMPLOYED IN THE		218.205(91D)	Directly related to management policies or general business operations
CAPACITY OF ACADEMIC		218.206(91D)	Primary duty
ADMINISTRATIVE PERSONNEL OR		218.207(91D)	Discretion and independent judgment
TEACHER IN ELEMENTARY OR		218.208	Reserved
SECONDARY SCHOOLS), OR IN THE		218.209(91D)	Percentage limitations on nonexempt work
CAPACITY OF OUTSIDE SALESPERSON		218.210(91D)	Trainees, administrative
218.1(91D)	Executive	218.211(91D)	Amount of salary or fees required
218.2(91D)	Administrative	218.212(91D)	Salary basis
		218.213(91D)	Fee basis

218.214(91D)	Special proviso for high-salaried administrative employees
218.215(91D)	Elementary or secondary schools and other educational establishments and institutions
218.216 to 218.300	Reserved
BONA FIDE PROFESSIONAL CAPACITY	
218.301(91D)	General
218.302(91D)	Learned professions
218.303(91D)	Artistic professions
218.304(91D)	Primary duty
218.305(91D)	Discretion and judgment
218.306(91D)	Predominantly intellectual and varied
218.307(91D)	Essential part of and necessarily incident to
218.308	Reserved
218.309(91D)	Twenty percent nonexempt work limitation
218.310(91D)	Trainees, professional
218.311(91D)	Amount of salary or fees required
218.312(91D)	Salary basis
218.313(91D)	Fee basis
218.314(91D)	Exception for physicians, lawyers, and teachers
218.315(91D)	Special proviso for high-salaried professional employees
218.316 to 218.499	Reserved
OUTSIDE SALESPERSON	
218.500(91D)	Definition of "outside salesperson"
218.501(91D)	Making sales or obtaining orders
218.502(91D)	Away from employer's place of business
218.503(91D)	Incidental to and in conjunction with sales work
218.504(91D)	Promotion work
218.505(91D)	Driver salespersons
218.506(91D)	Nonexempt work generally
218.507(91D)	Twenty percent limitation on nonexempt work
218.508(91D)	Trainees, outside salespersons
218.509 to 218.599	Reserved
SPECIAL PROBLEMS	
218.600(91D)	Combination exemptions
218.601(91D)	Special provision for motion picture producing industry

218.602(91D)	Special proviso concerning executive and administrative employees in multistore retailing operations
CHAPTER 219	
APPLICATION OF THE FAIR LABOR STANDARDS ACT TO DOMESTIC SERVICE	
219.1	Reserved
219.2(91D)	Purpose and scope
219.3(91D)	Domestic service employment
219.4(91D)	Babysitting services
219.5(91D)	Casual basis
219.6(91D)	Companionship services for the aged or infirm
219.7 to 219.99	Reserved
219.100(91D)	Application of minimum wage and overtime provisions
219.101(91D)	Domestic service employment
219.102(91D)	Live-in domestic service employees
219.103(91D)	Babysitting services in general
219.104(91D)	Babysitting services performed on a casual basis
219.105(91D)	Individuals performing babysitting services in their own homes
219.106(91D)	Companionship services for the aged or infirm
219.107(91D)	Yard maintenance workers
219.108	Reserved
219.109(91D)	Third-party employment
219.110(91D)	Record-keeping requirements
CHAPTER 220	
APPLICATION OF THE FAIR LABOR STANDARDS ACT TO EMPLOYEES OF STATE AND LOCAL GOVERNMENTS	
220.1(91D)	Definitions
220.2(91D)	Purpose and scope
220.3 to 220.10	Reserved
220.11(91D)	Exclusion for elected officials and their appointees
222.12(91D)	Exclusion for employees of legislative branches
220.13 to 220.19	Reserved
220.20(91D)	Introduction
220.21(91D)	Compensatory time and compensatory time off
220.22 to 220.26	Reserved
220.27(91D)	Payments for unused compensatory time
220.28(91D)	Other compensatory time
220.29	Reserved

OTHER EXEMPTIONS

- 220.30 Reserved
- 220.31(91D) Substitution—Federal Fair Labor Standards Act, 29 U.S.C. 207(p)(3)
- 220.32 to 220.49 Reserved
- RECORD KEEPING
- 220.50(91D) Records to be kept of compensatory time
- 220.51 to 220.99 Reserved
- VOLUNTEERS
- 220.100(91D) General
- 220.101(91D) “Volunteer” defined
- 220.102(91D) Employment by the same public agency
- 220.103(91D) “Same type of services” defined
- 220.104(91D) Private individuals who volunteer services to public agencies
- 220.105(91D) Mutual aid agreements
- 220.106(91D) Payment of expenses, benefits, or fees
- 220.107 to 220.199 Reserved
- FIRE PROTECTION AND LAW ENFORCEMENT EMPLOYEES OF PUBLIC AGENCIES
- 220.200 to 220.220 Reserved
- 220.221(91D) Compensable hours of work
- 220.222(91D) Sleep time
- 220.223(91D) Meal time
- 220.224 Reserved
- 220.225(91D) Early relief
- 220.226(91D) Training time

CHAPTERS 221 to 299
Reserved

CHAPTER 300

ADMINISTRATIVE HEARINGS

- 300.1(17A) Definitions
- 300.2(17A) Scope and application of the contested case hearing rules
- 300.3(17A) Informal settlement
- 300.4(17A) Representation
- 300.5(17A) Place and manner of filing
- 300.6(17A) Form and caption
- 300.7(17A) Commencing the contested case
- 300.8(17A) Subpoenas and discovery
- 300.9(17A) Evidence
- 300.10(17A) Hearing procedures
- 300.11(17A) Decision
- 300.12(17A) Final decision, rehearing, administrative appeal, and judicial review